



TNAA Core Benefits Part 2: Dental & Vision

Dental & Vision Coverage as a Part of Our Overall Benefits Package

A competitive benefits package, which includes vision and dental care, makes a big difference and is very important. Employees are encouraged to schedule and attend their preventive visits and use their dental and vision benefits as we do with medical. Healthy eyes and mouths are no less important than the rest of your body.

Dental Insurance

Website: www.deltadental.com - Phone: (800) 462.5410

Delta Dental has the largest network of dentists in Arkansas and across the nation. The best thing dental insurance can offer is a safety net just in case you end up needing extensive procedures. Preventive care may seem optional if you have healthy teeth and good oral hygiene, but it saves you money in the long run. TNAA offers a Base Plan and a Buy-up Plan for employees. Delta Dental's Carryover Benefit allows you to carry over a portion of your unused benefits each year, allowing you to grow your coverage. If you need a procedure that costs more than your annual maximum, you can pay the difference with carryover benefits. Both the base and buy-up plan allow you to have routine periodic/ specialty evaluations and cleanings per year, which apply to the annual maximum. There is also no deductible for diagnostic and preventative services with either plan.

- **Delta Dental Base Plan:** Annual Benefit Max - \$1,000
- **Delta Dental Buy-Up Plan:** Annual Benefit Max: \$2,000

Vision Insurance

Through a partnership with Delta EyeMed Vision, DeltaVision members have access to a nationwide network of eye care providers. Yearly eye exams are so much more than testing your eyesight. They can also help identify early signs of some systemic diseases and health conditions. Employees are given one exam every 12 months with \$10 copay. DeltaVision has more than 700 eye care providers nationwide. Employees have no restrictions on frames or contact lenses and have a \$150 retail allowance.